



Fidèle Youth Dance Company

VOLUNTEER LEADERSHIP AGREEMENT

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The position of _____ with Fidèle Youth Dance Company is a volunteer leadership role. As such, in accepting the position, you agree to perform the duties listed in the applicable position overview on a voluntary basis, and consent to the compensation listed therein without the expectation of receiving additional payment (other than reimbursement for expenses as approved by the Director, FYDC).

Neither FYDC or _____ intend any employment or contractual relationship to be created (i.e. you are not an employee, independent contractor or consultant at Turning Pointe Dance LLC). If this changes at any time, the process will be discussed and documented in a formal employment contract, contract for services, or other arrangement with Turning Pointe Dance LLC.

All FYDC captains and volunteers are subject to the direction and leadership of FYDC and Turning Pointe Dance. Captain and volunteer positions are considered opportunities to serve in ministry with open hands, lending both time and talent to the production and the students and families involved.

It is understood by all parties that FYDC captains and volunteers for any production season will adhere to the policies listed within this agreement.

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- Any and all items created, produced, purchased or captured by a captain or volunteer team is done for the sole purpose of fulfilling specifics within FYDC production goals. The items designed and/or created do not belong to any captain and/or volunteer, but are the sole property of FYDC henceforth. This includes any and all creative property such as videos and photography, choreography, costumes, set pieces, props, etc. FYDC reserves the right to utilize these items as they choose.
- All FYDC captains and volunteers must conduct themselves in a way that supports the company's mission to provide a healthy and Christ-centered training environment. Members of the FYDC cast, captains, volunteers, and leadership team will be held to the standards of our mission, as outlined in the applicable season's handbook, with no exceptions.
- At no time should a captain or volunteer be alone with, discipline, or engage in personal matters with students while under the jurisdiction of FYDC. All issues must be brought to the Director and dealt with in a public space.
- The majority of our cast are minors. As such, at no time should a captain or volunteer post photos with FYDC students on their personal social media. Students have signed photo releases with FYDC for company use; not with volunteers or captains for personal use.
- As a performance division of Turning Pointe Dance, FYDC captains and volunteers must also adhere to all Turning Pointe policies, studio etiquette rules and procedures.
- As role models within the company, all captains and volunteers are expected to familiarize themselves with the applicable season's handbook, and abide by the policies, expectations and codes of conduct listed therein.



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By providing my signature below, I commit to the FYDC season and agree to abide by the above-listed policies. I acknowledge that I have carefully read each of the above-mentioned articles, along with my position's complete overview, and agree to adhere to each of them, as communicated to me by FYDC and Turning Pointe Dance. I acknowledge that this contract constitutes the entire agreement and there are no oral or other representations regarding the subject of this contract that are binding on either party. I also acknowledge that negotiations on responsibilities, expectations, or compensation must take place in the offseason, and will not be changed during the applicable season.

All changes to this agreement must be in writing, signed by both parties. It is understood and agreed that email, text message or social network correspondence does not constitute an item in writing to this agreement unless expressly included herein. I understand that if I am unable to fulfill my obligations under this agreement, or if I choose to go against the agreed upon articles in any way, my actions may result in removal from the company and exclusion from this or any other production.

Captain/Volunteer

Date

Director, FYDC

Date